

Seva Education



School Uniform Policy South Harrow Site

Date Agreed:	15/7/21
Agreed By:	The Seva Governing Body
Reviewed and Updated:	3/9/2024
Next Review Date:	1/9/2025

Policy Statement

Seva Education believes that wearing a school uniform gives pupils a sense of community and that part of growing up is to learn how to dress appropriately.

The Governing Board are responsible for deciding whether the school should have a uniform policy and if so, what it should be. Parents, pupils and the Executive Headteacher will be consulted during the drawing up of the policy, and the school's responsibilities under sex and race discrimination and human rights legislation will be taken into account.

The Aims of the Policy

This policy covers:

- school uniform for boys/male students and girls/female students
- the wearing of jewellery
- the wearing of hooded tops
- footwear
- the clothing required for PE.

Procedure

Description of Uniform

All students must wear:

- Navy blue sweatshirt or cardigan with the school logo
- White polo shirt with the school logo
- Black school trousers/skirt (with black tights)
- Black school shoes (with no logo of any kind)

No trainers, unless they are all black (logos must be very small or completely black)

Pupils must not wear:

- No jeans or track suits are permitted
- No jewelry - except watches (no smart watches)
- No caps/hats (unless for religious reasons)
- No piercing or tattoos

Wearing of Jewellery

Any pupil with pierced ears is permitted to wear studs only. Studs should only be worn in the ear lobes. Any other body piercing will be discouraged on grounds of safety. Studs in pierced noses/eyebrows/tongues and other parts of the body are not permitted.

No other jewellery is allowed.

The Kara has been recognised by the courts as an article of Sikh faith, and is not, therefore, a piece of jewellery. Since it should not be removed, it can be covered with a sweatband during sporting and other activities.

Hooded Tops

Hooded tops are not allowed at this school. Pupils will be asked to remove them if worn.

PE Kit:

- Blue T-shirt with the school logo
- Black or blue tracksuit bottoms or shorts
- Black or Blue trainers

Hairstyles

Hairstyles worn because of cultural, family and social customs can be part of a pupil's ethnic origin and therefore fall under the protected characteristic of race.

Consultation on the School Uniform Policy

In drawing up the policy, the governing body/proprietor/trustees will consult with:

- Parents/carers
- Students
- The Executive Headteacher

They will take into account the school's responsibilities under sex and race discrimination and human rights legislation.

Parents and pupils will be consulted for their views and concerns before any amendments are made to this policy.

Wearing of School Uniform

The school uniform will be worn at Seva Education including on the journey to and from school.

Consideration of Individuals' Views

The school will consider requests to wear items of clothing which depart from the school uniform. These requests should be made to the Executive Head.

The school will do all it can to accommodate a pupil's religious or cultural dress codes. Any restrictions on the wearing of religious clothing will be on health and safety or education grounds, ie that the clothing creates health and safety risks or reduces effective teaching and learning. The school will discuss any problems with parents/carers to find mutually acceptable solutions.

Non-compliance with the School Uniform Policy

The Executive Headteacher may discipline pupils for breaches of the uniform policy, but sanctions will not include exclusion except where the breach is part of a pattern of defiant behaviour.

If a pupil is not adhering to the uniform policy, the school will first of all try to establish the reason why.

The school will make every effort to ensure that no pupils at the school are made to feel uncomfortable or discriminated against because their parents are unable to provide them with any items required by this policy.

Pupils will not be disciplined for non-compliance with the uniform policy which results from them having to adhere to a particular cultural, racial or religious dress code.

Complaints

Concerns about the school uniform policy should be processed according to the school's complaints policy. Parents should contact their child's class teacher in the first instance, who will make every attempt to resolve the concerns.